

**Government of Jammu and Kashmir
Industries & Commerce Department
Civil secretariat, J&K Srinagar.**

Subject: Application of Mr. Bilal Ahmad for confirmation of promotion to the post of Assistant Carpet Training Officer.

**Government Order No: 147 - (JK) IND OF 2022
Dated: 12.09.2022**

Whereas, the Director, Handicrafts & Handloom, Kashmir vide communication No. DHHK/Legal/106 dated 31.03.2021 forwarded a representation of Sh. Bilal Ahmad Najar, Assistant Carpet Training Officer for his next promotion.

Whereas, vide this department's letter dated 24.06.2021 Director, Handicrafts & Handloom, Kashmir was requested to furnish the following documents of the eligible officials who fall under the consideration zone for next promotion:-

- I. *APRs for the last five (05) years.*
- II. *Work & Conduct and Integrity Certificate.*
- III. *Updated seniority list.*
- IV. *Recruitment Rules, if any.*
- V. *Certificate regarding departmental/ criminal proceeding, if any, pending against the officials.*
- VI. *Posting detail of eligible officials.*

Whereas, the Director, Handicrafts & Handloom, Kashmir vide letter No. DHHK/Estt/10601 dated 04.02.2022 stated that Mr. Bilal Ahmad Najar (Jr. Assistant) was placed as Incharge Assistant Carpet Training Officer in the pay scale of 9300-34800+4200 G.P (pre-revised) pending confirmation by DPC vide order No.112-HD of 2016, dated 15.01.2016. The said official is yet to be confirmed as Assistant Carpet Training Officer. It was further stated that as and when the said official is confirmed by the DPC, his case for promotion to the next higher post shall be considered subject to eligibility etc. However, the recruitment rules for Massive Carpet Scheme are yet to be framed due to which the DPC could not be conducted.

Whereas, many DPCs have been conducted in the directorate under the Chairmanship of Director H&H, Kashmir. The issue with regard to the employees of Massive carpet Scheme was discussed in many meetings. It has come to the fore that the Scheme does not have a notified set of Recruitment Rules. In absence of any rules, the promotion to next grade/post is not tenable. As such, it was proposed that DH&H, Kashmir be requested to come up with draft Recruitment Rules or adoption of H&H Rules, so that these case are taken up on its merits.



Whereas, vide this department's letter dated 16.03.2022, the Director, Handicrafts & Handloom, Kashmir was requested to come up with draft Recruitment Rules or adoption of H&H Rules, so that these case are taken up on its merits.

Whereas, Bilal Ahmad Najar approached the Central Administrative Tribunal, Srinagar and the CAT on 20th June, 2022 passed an order wherein it was directed to consider the pending representation of the applicant and dispose of the same by passing a Reasoned and Speaking Order within a period of four weeks. A copy of the Speaking Order so passed be provided to the applicant.

The claim of the petitioner was examined in the department and it was found that the official cannot be considered for temporary promotion to the post of Manager, as he is yet to be confirmed as Assistant Carpet Training Officer.

Therefore, the claim of the petitioner is devoid of merit, hence rejected.

By order of Government of Jammu & Kashmir.


**Sd/-
(Vivek Bharadwaj) IAS
Financial Commissioner/
Additional Chief Secretary**

No.: - IC-HHD/47/2021-02

Dated: 12.09.2022

Copy to : -

1. Joint Secretary (J&K), Ministry of Home Affairs, Government of India.
2. Director, Archives, Archaeology and Museums, J&K.
3. Director, Handicraft and Handloom, Kashmir.
4. Private Secretary to Financial Commissioner/Additional Chief Secretary, Industries & Commerce Department.
5. Concerned.
6. Government Order file (w.3.s.c).
7. I/e website for posting this G.O. on official website.


(Abid Khan)

Under Secretary to the Government

